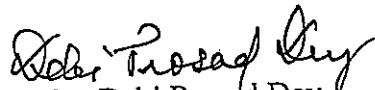
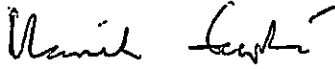
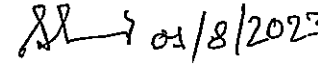


OBSERVATION

Md. Masud Alam:- Dhuliyān Madrasah is a big Madrasah at Murshidabad. There are more than fifty approved teachers in the said Madrasah. On the basis of two Resolutions of the Managing Committee dated 04/05/2019 and 27/07/2019, Md. Masud Alam is claiming to have been appointed as Asstt. Teacher (Arabic) at Dhuliyān High Madrasah, Murshidabad. The Asstt. Headmaster Mr. Baijid Hossain admitted that the Resolution dated 04/05/2019 and 27/07/2019 have been separately pasted in the Resolution Book and that clearly goes to show that those Resolutions have been manufactured. It is also apparent from the statement of the Teacher-in-Charge, Mr. Baijid Hossain that the Rules of Recruitment being No. 486-MD/O/2M-11/2016 dated 03/03/2016 were not followed in the alleged appointment of Md. Masud Alam. The Attendance Register produced by the Asstt. Headmaster-cum-Teacher-in-Charge also did not bear the signature of the Headmaster/Teacher-in-Charge. In view of this matter, it may safely be stated that the Resolution and Attendance Register have been manufactured for the purpose of verification by this Committee. The Work Done Certificate issued by the President of the Dhuliyān High Madrasah, Murshidabad dated 29/08/2022 postulates that Md. Masud Alam worked as Asstt. Teacher (Arabic) from 22/07/2019 to 29/08/2022. Md. Masud Alam himself stated that he was on leave verbally granted in the year 2022 and 2023. The Asstt. Headmaster or Teacher-in-Charge of the Madrasah never issued any Work Done Certificate in favour of the petitioner Md. Masud Alam. In short, it may be stated that Md. Masud Alam was never recruited following the Rules of Recruitment. He never worked in the Dhuliyān High Madrasah as Asstt. Teacher (Arabic). The Attendance Register and the Resolution have been manufactured and produced for the purpose of this verification. The Resolutions have been subsequently manufactured and pasted with the Resolution Book. The Teacher-in-Charge of the Madrasah Mr. Baijid Hossain specifically admitted that recruitment of Md. Masud Alam is illegal since the Rules of Recruitment were not complied with. The District Inspector of School, Murshidabad also supported that Md. Masud Alam was never recruited following the Rules of Recruitment and the claim of the aforesaid person is false and fabricated.


1) Justice Debi Prosad Dey
(Chairman) 21/08/2023

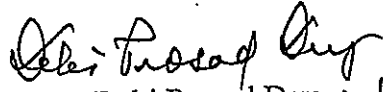

2) Shri Manish Gupta
(Member) 21/8/2023



3) Shri Sripati Mukhopadhyay
(Member) 01/8/2023

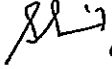
OBSERVATION

Morsalim Hossain:- The petitioner claiming to have been recruited as per the decision of the Managing Committee meeting No. 4 dated 17/07/2019. Curiously enough, he joined before the President instead the Secretary of the Managing Committee. The educational qualification reveals that Morsalim Hossain obtained 38% in the B.A. examination and thereby he had no requisite qualification to be appointed as Asstt. Teacher at Dhuliyān High Madrassah. The Resolution dated 17.07.2019 appears to have been manufactured. The Headmaster and the District of Inspector of School, Murshidabad admitted that the Rules of Recruitment being No. 486-MD/O/2M-11.2016 dated 03/03/2016 was never complied with in the recruitment of Morsalim Hossain. The Work Done Certificate has been issued by the President. The Asstt. Headmaster/Teacher-in-Charge of the Madrasah never issued any Work Done Certificate in favour the petitioner Morsalim Hossain. The Attendance Register also appears to have been manufactured for the purpose of production before this Committee. The Attendance Register does not bear the signature of any office bearer of the Dhuliyān High Madrasah.

It may safely be stated that Morsalim Hossain was never recruited following the Rules of Recruitment being No. 486-MD/O/2M-11/2016 dated 03/03/2016. He never worked in the Dhuliyān High Madrasah, which is a big Madrasah having more than fifty approved teachers. The documents filed by the petitioner Morsalim Hossain cannot be accepted for the reasons stated above.


1) Justice Debi Prosad Dey 01/08/2023
(Chairman)


2) Shri Manish Gupta 01/8/2023
(Member)


3) Shri Sripati Mukhopadhyay 01/8/2023
(Member)

OBSERVATION

Ismail Sk. :- The petitioner is claiming that he was recruited on the strength of the meeting no. 4 dated 17/07/2019 as Non-teaching staff (Clerk) at the Dhuliyān High Madrasah, Murshidabad. It is apparent that the Resolution dated 17/07/2019 in the Resolution Book of the Managing Committee of the Madrasah has been manufactured and two separate pages have been pasted after completion of the meeting on 17/07/2019. The copies of Attendance Register are not signed by any office bearer of the Dhuliyān High Madrasah. The Headmaster and the District Inspector of School, Murshidabad have admitted that the alleged claim of the petitioner Ismail Sk. as Group-'C' employee of the Dhuliyān High Madrasah is illegal, false and fabricated since no Rules of Recruitment were followed. The Work Done Certificate dated 29/08/2022 have been issued by the President, Dhuliyān High Madrasah up to 29/08/2022 and there is no signature of Teacher-in-Charge/Headmaster to the effect that Ismail Sk. has been working as Clerk since 18/07/2019.

It is crystal clear that Ismail Sk. was never recruited following the Rules of Recruitment in the Dhuliyān High Madrasah as non-teaching staff. His claim is false and fabricated for the reason state above. He never worked in the Dhuliyān High Madrasah. The documents filed by him, have all been prepared for the purpose of this verification by the Committee.

Debi Prosad Dey

1) Justice Debi Prosad Dey
(Chairman) 01/08/2023

Manish Gupta

2) Shri Manish Gupta 01/8/2023
(Member)


Sri Sripati Mukhopadhyay 01/8/2023

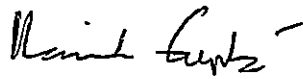
3) Shri Sripati Mukhopadhyay
(Member)

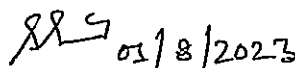
OBSERVATION

Md. Azmal Hossain:- The petitioner is claiming to have been recruited as Gr. 'D' (Peon) in the Dhuliyān High Madrasah. Murshidabad on 29/11/2019 and accordingly, he joined on 30/11/2019. It appears from the Resolution Book of the Managing Committee of the Madrasah that the Resolution dated 28/11/2019 was ended with thanks to the chair. Thereafter, in a separate page, on the selfsame day the proposal no. 10 was recorded stating inter alia that Md. Azmal Hossain and Poly Khatun were appointed on 28/11/2019.

That clearly goes to show that proposal no. 10 has been scribed after completion of the meeting and it does not bear the signature of the members present on such date except the signature of the President. We have no hesitation to say that the proposal no. 10 as recorded in the Resolution Book has been subsequently inserted and the same is manufactured. There is absolutely no document to show that Azmal Hossain was recruited following the Rules of Recruitment as the Photostat copy of appointment letter reveals that on 29/11/2019, Md. Azmal Hossain was appointed on temporary basis. The appointment letter and the joining letter of Md. Azmal Hossain are questionable since he did not report to the Secretary of the Managing Committee. Separate Attendance Registers have been prepared for the purpose of this verification. The Asstt. Headmaster and the District Inspector of School, Murshidabad have admitted that Azmal Hossain was never recruited following the Rules of Recruitment. We did not find any document to hold that Azmal Hossain has been working as Gr. 'D' (Peon) since 29/11/2019 being recruited as per the Rules of Recruitment being No. 486-MD/O/2M-11/2016 dated 03/03/2016. The copy of Attendance Register produced showing the signature of Md. Azmal Hossain is not the official document of Dhuliyān High Madrasah and does not bear the signature of the Headmaster/Teacher-in-Charge of Dhuliyān High Madrasah. No Work Done Certificate has been produced from the Headmaster/Teacher-in-Charge of the Madrasah but, one Work Done Certificate has been produced by the President dated 29/11/2022. In short, Md. Azmal Hossain was never recruited following the Rules of Recruitment and he never worked as Gr. 'D' (Peon) in the Dhuliyān High Madrasah.

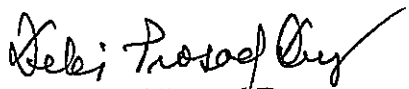

1) Justice Debi Prosad Dey 01/08/2023
(Chairman)

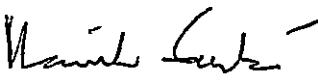

2) Shri Manish Gupta 01/8/2023
(Member)

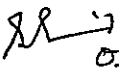

3) Shri Sripati Mukhopadhyay
(Member)

OBSERVATION

Arif Hossain:- Appointment letter reveals that Arif Hossain, Asstt. Teacher of Dhuliyān Madrasah has been appointed on temporary basis. The Resolution dated 17/07/2019 has been manufactured and two separate pages have been pasted after completion of the meeting of the Managing Committee. He had no B. Ed. Degree on the date of his alleged appointment. According to his certificate, he acquired B. Ed. Degree on 13/09/2019 whereas, his date of alleged appointment is on 22/07/2019. There was no vacancy as per staff pattern on the date of his alleged appointment. The Asstt. Headmaster and the District Inspector of School, Murshidabad have clearly admitted that Rules of Recruitment were never followed in the alleged recruitment of Arif Hossain. The Attendance Register also does not bear the signature of any office bearer of the Dhuliyān High Madrasah. We are of the considered opinion to say that the Attendance Register has been prepared for the purpose of this verification. No Work Done Certificate has been issued by the Asstt. Headmaster/Headmaster of the Dhuliyān High Madrasah in favour of the petitioner, that goes to show that Arif Hossain was never recruited following the Rules of Recruitment and he never worked in the Dhuliyān High Madrasah. All the papers produced by Arif Hossain except his educational qualifications have been manufactured for this purpose of verification.


1) Justice Debi Prosad Dey
(Chairman) 01/08/2023

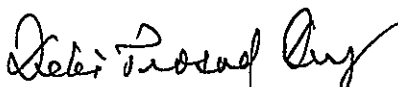

2) Shri Manish Gupta 01/08/2023
(Member)

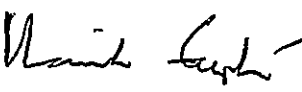

3) Shri Sripati Mukhopadhyay
(Member) 01/08/2023

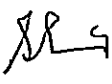
OBSERVATION

Ismail Sk. :- As per the petitioner's appointment letter, he was appointed on 18/07/2019 as Asstt. Teacher on temporary basis. He had no requisite qualification on the date of his alleged appointment since he acquired B.Ed. degree on 08/11/2019. The joining letter produced by Ismail Sk. also appears to be doubtful since he did not report to the Secretary for his joining. The Asstt. Headmaster and the District Inspector of School, Murshidabad have admitted that Rules of Recruitment being No. 486-MD/O/2M-11/2016 dated 03/03/2016 were never complied with in the alleged appointment of Ismail Sk. He could not produce any Work Done Certificate from the Asstt. Headmaster/Headmaster of the Dhuliyian High Madrasah but, the Work Done Certificate issued by the President dated 29/08/2022 also appears to be doubtful. The Attendance Register has not been signed by any office bearer of the Dhuliyian High Madrasah and the same has been prepared for the purpose of this verification. The Resolution dated 17/07/2019 as per Asstt. Headmaster, Mr. Baijid Hossain, has been manufactured by pasting two separate pages with the copy of Resolution Book.

After considering the entire materials on record, we are of considered opinion that Ismail Sk, was never recruited following the Rules of Recruitment at Dhuliyian High Madrasah and he never worked in such Madrasah since 22/07/2019. Thus, the claim of petitioner, Ismail Sk. is false and fabricated.


1) Justice Debi Prosad Dey
(Chairman) 01/08/2023

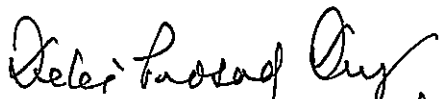

2) Shri Manish Gupta 01/08/2023
(Member)

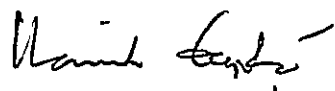

3) Shri Sripati Mukhopadhyay 01/08/2023
(Member)

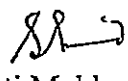
OBSERVATION

Md. Asmaul Khalifa:- As per appointment letter, he was appointed on 18/07/2019 as Asstt. Teacher on temporary basis. Admittedly, the Rules of Recruitment were not complied with in the alleged appointment of Md. Asmaul Khalifa. The Resolution dated 17/07/2019 of the Dhuliyian High Madrasah has been manufactured by pasting two separate pages in the Resolution Book. The D.I. of School, Murshidabad and the Asstt. Headmaster have admitted that Rules of Recruitment were not complied with and the claim of Md. Asmaul Khalifa is not correct. The D.I. of School specifically stated that the claim of Md. Asmaul Khalifa is false and fabricated. The Attendance Register produced to justify the attendance of Md. Asmaul Khalifa, appears to have been manufactured since the Attendance Register does not bear the signature of any office bearer of Dhuliyian High Madrasah.

We are of considered opinion that Md. Asmaul Khalifa was never recruited as Asstt. Teacher (Geography) at Dhuliyian High Madrasah following the Rules of Recruitment being no. 486-MD/O/2M-11/2016 dated 03/03/2016 and he never worked as Asstt. Teacher of Geography at the Dhuliyian High Madrasah. The Work Done Certificate produced by the petitioner, Md. Asmaul Khalifa also cannot be accepted since the same has not been issued by the Asstt. Headmaster/Headmaster of the Dhuliyian High Madrasah.


1) Justice Debi Prosad Dey 01/08/2023
(Chairman)

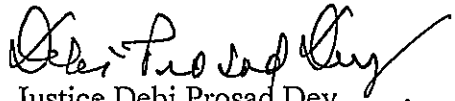

2) Shri Manish Gupta 01/8/2023
(Member)

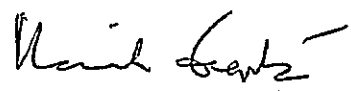

3) Shri Sripati Mukhopadhyay 05/8/2023
(Member)

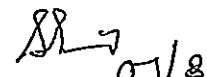
OBSERVATION

Poly Khatun:- As per appointment letter, Poly Khatun has been appointed on temporary basis as Gr. 'D' employee of the Dhuliyān High Madrasah on purely temporary basis with effect from 29/11/2019 in terms of the meeting no. 7 dated 28/11/2019. The Resolution dated 28/11/2019 has been manufactured showing the appointment of Poly Khatun since proposal no. 10 has been recorded after completion of the meeting with thanks to the chair. The Asstt. Headmaster and the D.I. of School, Murshidabad have admitted that Poly Khatun was never recruited following the Rules of recruitment being no. 486-MD/O/2M-11/2016 dated 03/03/2016. Poly Khatun could not produce her Work Done Certificate from the Headmaster/Asstt. Headmaster. The Work Done Certificate issued by the President and the same cannot be relied on. The Attendance Register produced to justify the attendance of Poly Khatun in the Dhuliyān High Madrasah cannot be accepted for want of signature of any office bearer of the Dhuliyān High Madrasah.

Considering the materials on record, we are of considered opinion that the petitioner Poly Khatun was never recruited following the Rules of recruitment. She never worked at Dhuliyān High Madrasah as claimed by her.


1) Justice Debi Prosad Dey
(Chairman) 01/08/2023


2) Shri Manish Gupta 01/8/2023
(Member)


3) Shri Sripati Mukhopadhyay 05/8/2023.
(Member)